

# *Building* DISTRIBUTED SYSTEMS *in* DISTRIBUTED TEAMS

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*Who is working from*  
**HOME?**

*Who is working from*  
**COWORKING?**

*Who is working in an*  
**OFFICE?**



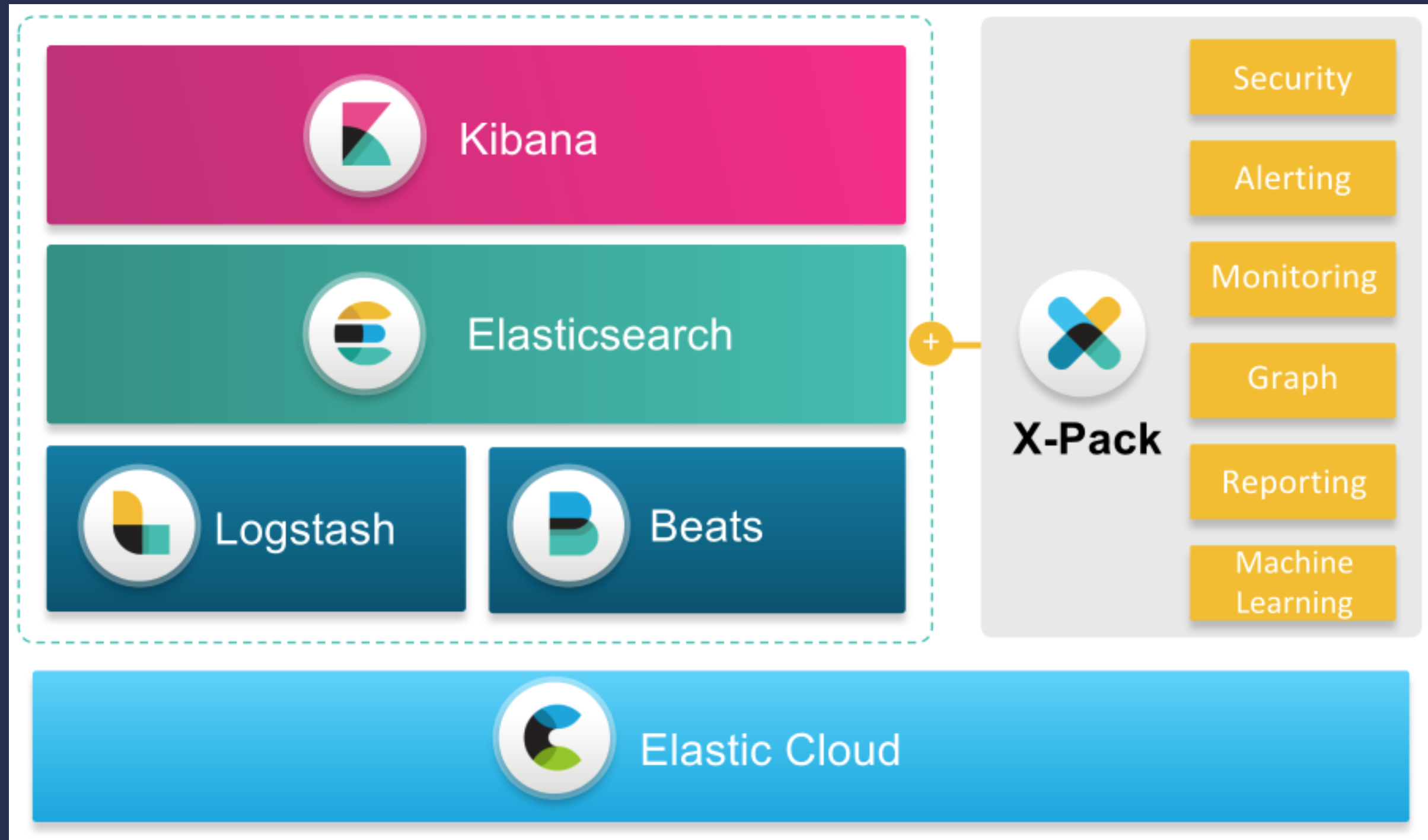
*Who can work from home for*  
**1 DAY / WEEK?**

> we don't do remote working, because we value in-person collaboration  
\*cut to multiple devs sat using headphones, sending emojis on Slack\*

– <https://twitter.com/iamdeveloper/status/907195182759718912>



**INFRASTRUCTURE | DEVELOPER ADVOCATE**



*A distributed system is a model in which components located on networked computers communicate and coordinate their actions by passing messages.*

*The components interact with each other  
in order to achieve a common goal.*

– [https://en.wikipedia.org/wiki/Distributed\\_computing](https://en.wikipedia.org/wiki/Distributed_computing)

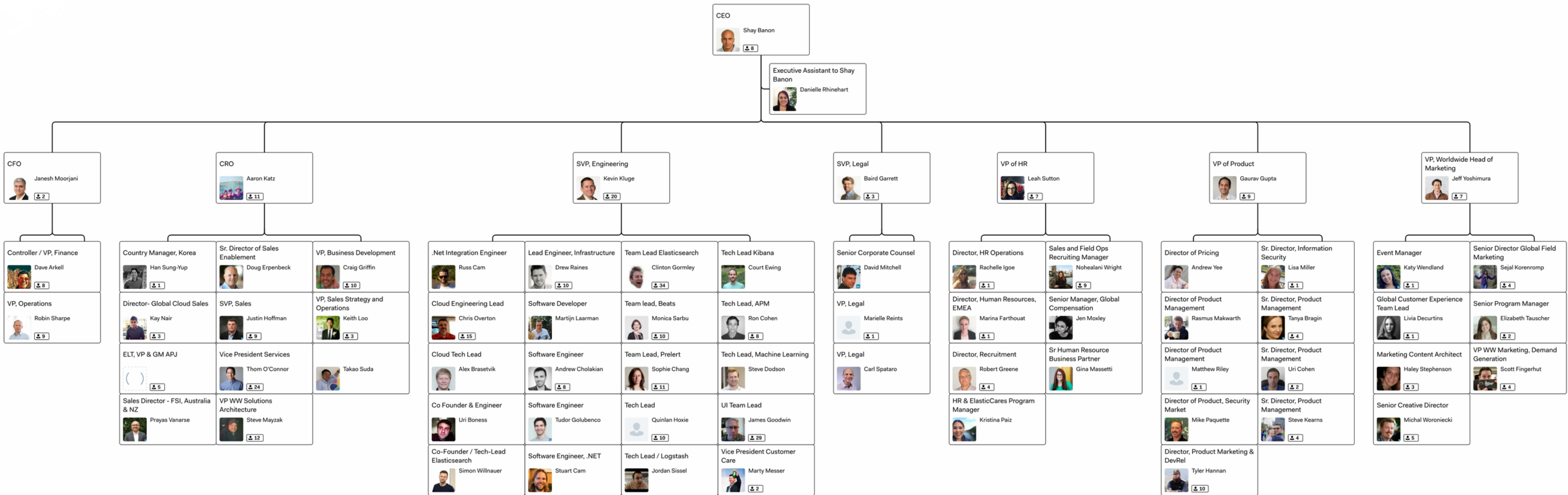


# CLUSTER



**UNSTRUCTURED, DISTRIBUTED, DIVERSE,...**





**600+ ELASTICIANS**

32+ COUNTRIES

**30+ LANGUAGES**

# 19+ TIME ZONES

*Distributed By  
Design*





**DISTRIBUTED**  
**NOT REMOTE**



# X-SCHOOL

**ALWAYS ON ZOOM**

**FIT-IT FRIDAY**

# RELEASE PARTY

# ALL HANDS / SALES KICKOFF



# Values

**ELASTICIANS ARE  
ADULTS**





# ELASTICIANS TAKE INITIATIVE



**ELASTICIANS HAVE  
FAMILIES**



**ELASTICIANS HAVE**  
**PASSIONS**

**ELASTICIANS LIVE  
EVERYWHERE**



# ITERATION OVER PERFECTION

# CONSENSUS

*Day*

# CRAZY



# FLEXIBLE

# TRADITIONAL

# Tools

# SYNC



# ASYNC



# TEAM & TECH LEAD



# Hiring



**AGE, GENDER, LOCATION, RACE,... IS JUST AN  
ATTRIBUTE**

# NO BULLSHIT

# EXPERIENCE

# WE ARE HIRING

<https://www.elastic.co/about/careers>



# Conclusion

# NO GOING BACK

# QUESTIONS?

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